# Class Title: Animal Registrar

#### **BRIEF DESCRIPTION OF THE CLASSIFICATION:**

Develops and maintains record keeping systems. Performs clinic duties, provides assistance with exams and surgeries and performs related duties as required.

#### **ESSENTIAL FUNCTIONS:**

This information is intended to be descriptive of the key responsibilities of the classification. The following examples do not identify all duties performed by any single incumbent. Specific requirements of individual positions are described in the Job Description.

|   | Physical<br>Strength Code | ESSENTIAL FUNCTIONS   |
|---|---------------------------|---|
| 1 | S                         | Develops and maintains record systems by transcribing daily animal records, assisting with the development and maintenance of various inventory systems and maintaining historical records of animals.  |
| 2 | M                         | Performs clinic duties by maintaining equipment, conducting drug inventories, maintaining logs, cleaning facilities, caring for sick or injured animals, supervising personnel and acting as a liaison between personnel and vet.   |
| 3 | M                         | Provides assistance with exams and surgeries by restraining animals, locating equipment and medications, reporting observations and communicating treatment instructions to personnel.  |
| 4 | L                         | Performs related duties by responding to surveys and inquiries, overseeing maintenance and operating budgets, coordinating animal shipments, monitoring legislation changes, providing literature to personnel, ordering and distributing clothing and assisting with special events as needed. |

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## **CLASS REQUIREMENTS:**

|   | CLASS REQUIREMENTS  |
|---|---|
| Formal Education /<br>Knowledge           | Work requires broad knowledge in a general profession or technical field.<br>Knowledge is normally acquired through four years of college resulting in a Bachelor's degree or equivalent  |
| Experience                                | One year of experience caring for exotic animals.   |
| Certifications and Other Requirements     | Valid Driver's License  |
| Reading                                   | Work requires the ability to read various reports, legislations, technical manuals, and related materials.  |
| Math                                      | Work requires the ability to perform general math calculations such as addition, subtraction, multiplication and division, and statistics.  |
| Writing                                   | Work requires the ability to write various reports, permit updates, and newsletter articles.  |
| Managerial                                | Managerial responsibilities include scheduling examinations, estimating the amount of supplies needed, and selecting reading materials.   |
| Budget Responsibility                     | N/A.  |
| Supervisory /<br>Organizational Control   | Work requires the occasional direction of helpers, assistants, seasonal employees, interns, volunteers or temporary employees.  |
| Complexity                                | Work requires analysis and judgment in accomplishing diversified duties.  Work requires the exercise of independent thinking within the limits of policies, standards, and precedents.  |
| Interpersonal / Human<br>Relations Skills | Contacts others within the organization. These contacts may involve similar work units or departments within the City which may be involved in decision making or providing approval or decision making authority for purchases or projects. Vendors and suppliers may also be called upon for information on purchases, supplies or products. Meetings and discussions may be conducted with customers, brokers and sales representatives. |

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## **OVERALL PHYSICAL STRENGTH DEMANDS:**

| Sedentary  | Light X  | Medium   | Heavy   | Very Heavy   |
|--|--|--|---|--|
| S = Sedentary Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time | L = Light Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree. | M = Medium Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly. | H = Heavy Exerting 50-100 lbs. occasionally, 25-50 lbs. frequently, or up to 10-20 lbs. constantly. | VH = Very Heavy<br>Exerting over 100 lbs.<br>occasionally, 50-100 lbs.<br>frequently, or up to 20-50<br>lbs. constantly. |

### **PHYSICAL DEMANDS:**

| C = Continuously         | F = Frequently               | O = Occasionally       | R = Rarely                 | N = Never     |
|--------------------------|------------------------------|------------------------|----------------------------|---------------|
| 2/3 or more of the time. | From 1/3 to 2/3 of the time. | Up to 1/3 of the time. | Less than 1 hour per week. | Never occurs. |

This is a description of the way the job is currently performed; it does not address the potential for accommodation.

| PHYSICAL<br>DEMANDS | FREQUENCY<br>CODE | DESCRIPTION  |
|---------------------|-------------------|--|
| Standing            | F                 | Performing laboratory procedures, assisting with exams and surgeries |
| Sitting             | F                 | Desk work, meetings, driving   |
| Walking             | F                 | To/from exhibits, to/from office equipment                           |
| Lifting             | F                 | Animals, equipment, medication                                       |
| Carrying            | F                 | Animals, equipment, medication                                       |
| Pushing/Pulling     | 0                 | Hand dollies, pulleys  |
| Reaching            | F                 | Supplies on higher shelves   |
| Handling            | 0                 | Animals, medical equipment, supplies                                 |
| Fine Dexterity      | С                 | Computer keyboard, writing   |
| Kneeling            | R                 | Assisting with exams and surgeries                                   |
| Crouching           | О                 | Assisting with exams and surgeries                                   |
| Crawling            | N                 |  |
| Bending             | F                 | Assisting with exams and surgeries                                   |
| Twisting            | 0                 | Assisting with exams and surgeries                                   |
| Climbing            | 0                 | Walls, trees, ledges   |
| Balancing           | 0                 | Walls, trees, ledges   |
| Vision              | С                 | Desk work, computer, observing animals, driving                      |
| Hearing             | С                 | Staff, supervisor, vendors, meetings                                 |
| Talking             | F                 | Staff, supervisor, vendors, meetings                                 |
| Foot Controls       | 0                 | Driving  |
| Other (specify)     | N                 |  |

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## MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:

Computer, Standard Microsoft Windows and Office software, x-ray machine, microscope, autoclave, pulse oximeter, doppler ultrasonic pulse finder, anesthesia machine, dart guns, catch poles, nets

#### **ENVIRONMENTAL FACTORS:**

| D = Daily | W = Several    | M = Several     | S = Seasonally | N = Never |
|-----------|----------------|-----------------|----------------|-----------|
|           | Times Per Week | Times Per Month | -              |           |

| HEALTH AND SAFETY        |   | ENVIRONMENTAL FACTO       | RS |
|--------------------------|---|---------------------------|----|
| Mechanical Hazards       | N | Dirt and Dust             | W  |
| Chemical Hazards         | W | Extreme Temperatures      | W  |
| Electrical Hazards       | N | Noise and Vibration       | N  |
| Fire Hazards             | N | Fumes and Odors           | D  |
| Explosives               | N | Wetness/Humidity          | W  |
| Communicable Diseases    | N | Darkness or Poor Lighting | M  |
| Physical Danger or Abuse | M |                           |    |
| Other (see 1 below)      | N |                           |    |

| PRIMARY WORK LOCAT  | TION |
|---------------------|------|
| Office Environment  | X    |
| Warehouse           |      |
| Shop                |      |
| Vehicle             |      |
| Outdoors            | X    |
| Other (see 2 below) |      |

(1)

(2)

## **PROTECTIVE EQUIPMENT REQUIRED:**

Rubber gloves, face shield, x-ray apron, bite gloves

#### **NON-PHYSICAL DEMANDS:**

| C = Continuously         | F = Frequently                   | O = Occasionally       | R = Rarely                 | N = Never     |
|--------------------------|----------------------------------|------------------------|----------------------------|---------------|
| 2/3 or more of the time. | From $1/3$ to $2/3$ of the time. | Up to 1/3 of the time. | Less than 1 hour per week. | Never occurs. |

| NON-PHYSICAL DEMANDS                          |   |
|---|---|
| Time Pressures                                | O |
| Emergency Situations                          | O |
| Frequent Change of Tasks                      | R |
| Irregular Work Schedule/Overtime              | N |
| Performing Multiple Tasks Simultaneously      | R |
| Working Closely with Others as Part of a Team | F |
| Tedious or Exacting Work                      | O |
| Noisy/Distracting Environment                 | O |
| Other (see 3 below)                           | N |

(3)

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